Ron Sims Gary Grant Lois North Cynthia Sullivan

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6986 MOTION NO.

A MOTION requesting that the King County executive develop a proposed policy on charitable giving in the workplace through the establishment of a King County Employees Charitable Giving Advisory Committee, and expressing the council's interest in workplace charitable giving opportunities that provide county employees with greater choice in expenditure of their charitable dollars.

WHEREAS, there are diverse charitable needs in King County, and WHEREAS, King County wishes to encourage effective and reasonable methods of meeting those needs, and

WHEREAS, now a single federation of charitable organizations conducts an annual campaign to solicit from county employees charitable contributions which may be made through payroll deductions, and

WHEREAS, charitable organizations which currently are not permitted to participate in the annual campaign for charitable contributions from county employees desire to participate, and

WHEREAS, the council believes that county employees may wish an opportunity to choose how their charitable contributions will be used, and

WHEREAS, the council believes that a proposed policy on charitable giving in the workplace should be developed through the efforts and input of county employees;

NOW, THEREFORE, BE IT MOVED by the council of King County:

The King County Council hereby expresses its interest in providing a mechanism for workplace charitable giving, beginning in 1988, whereby county employees could have greater choice in the expenditure of their charitable dollars.

- 1. The committee shall be composed of executive, legislative, and judicial branch representatives, including but not limited to each of the following groups: organized labor, finance office, personnel division, and the departments of human resources, public health, youth services, and parks, planning, and resources. The committee shall not exceed fifteen members.
- 2. The committee shall examine employee interest in and the feasibility of a workplace charitable giving mechanism which allows employees greater choice in the expenditure of their charitable dollar. The committee shall consider options available which will increase employee choice. The options may include a donor option program, combined charitable campaign, separate annual charitable campaigns, or other options which may permit contributions to federations, funds, or individual charitable organizations.
- 3. The committee shall propose a fundraising structure which is responsive to employee interests, and which will provide resources sufficient to meet increasing needs. The committee shall develop proposed guidelines regarding the application process and selection of participating federations, funds or organizations; campaign management; disbursement of revenue; allocation of campaign and promotional costs; distribution of undesignated contributions; and other issues, as appropriate. The committee shall report its findings, proposed guidelines, and an implementation plan for workplace charitable giving to the county executive by March 1, 1988.

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1	C. The county executive is directed to submit a								
2	recommendation on workplace charitable giving, based upon and								
3	accompanied by the employee committee report, to the council by								
4	April 1, 1988.								
5	PASSED this 19th day of October, 1987.								
6	KING COUNTY COUNCIL								
7	KING COUNTY, WASHINGTON								
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